

Customised Leadership Development Programme for Reserve Bank of India Officers (Grade “A” to Grade “E”)

June 29 - July 3, 2026



INDIAN INSTITUTE OF BANK MANAGEMENT

*“A Centre of Excellence in the
Service of Banks, FIs and their
Customers”*



Focus

In today's rapidly evolving financial landscape, the role of effective leadership and communication in the central bank which guides the banking institutions in the country cannot be overstated. As banks face new challenges and opportunities driven by technological advancements and shifting market dynamics, the role of the central bank becomes crucial. The human resource in the bank becomes the true differentiator. Recognizing this, the Indian Institute of Bank Management, Guwahati, proposes a comprehensive five-day, in-house training program tailored specifically for Reserve Bank of India (RBI) officers. Scheduled from June 29 - July 3, 2026, this program aims to equip participants with essential leadership skills and communication techniques crucial for navigating the complexities of the banking sector.

Course Coverage

- a. Leadership and Interpersonal Skills: The program will focus on developing essential leadership and interpersonal skills necessary for fostering positive relationships and driving team success.
- b. Attitude and Performance: Understanding the impact of one's attitude and perception on performance will be emphasized to promote a proactive and constructive mindset
- c. Effective Communication: Participants will learn how to utilize communication skills and techniques to convey messages clearly and persuasively.
- d. Collaboration: The importance of collaborative behavior will be highlighted, emphasizing the value of teamwork in achieving organizational goals.
- e. Emotional Intelligence and Stress Management: Participants will explore the significance of emotional intelligence in leadership and learn techniques for managing stress in high-pressure environments.
- f. Time Management and Work-Life Balance: Practical skills for effective time management and achieving a healthy work-life balance will be addressed to enhance overall productivity and well-being.

Pedagogy

The program will adopt a highly interactive pedagogy, employing a variety of methods such as case studies, brainstorming sessions, group activities, presentations, and stimulated discussions. This participatory approach ensures engagement and facilitates practical application of concepts learned.

Programme Objectives:

- Cultivating Leadership Skills: The program aims to instill the qualities of effective leadership among participants, empowering them to excel professionally.
- Promoting Team Building and Decision Making: Participants will be sensitized to the importance of team collaboration and equipped with tools for faster decision-making to enhance organizational efficiency.
- Enhancing Behavioral Science Understanding: Through a holistic approach, officers will gain insights into behavioral science principles to improve their effectiveness in discharging duties.

Where?

IIBM Campus (Near Kendriya Vidyalaya, Khanapara),
Jawahar Nagar, Guwahati-781022.

When?

The programme will commence on June 29, 2026 (Monday), and conclude on July 03, 2026, (Friday).

Whom

The programme has been specially designed for officers of RBI.

Last date for Nomination

The last date for receiving nomination is June 25, 2026.

Registration

Participant shall be nominated by his/her organization through email: programme@iibm.ac.in Online nomination is accepted through our website www.iibm.ac.in.

Nominating Authority shall send the mobile number (WhatsApp) & email id of the nominated participant.

Fee for the training Program

The all-inclusive fee per participant is below:

	Fee	GST 18%	Total
Sponsor Banks of IIBM viz. RBI, NABARD, SBI, UCO Bank, Central Bank of India, Indian Bank Union Bank of India & Punjab National Bank	₹ 22,500/-	₹4050/-	₹26550/-

“Payment of fees for all employees of RBI shall be borne by RBI, Guwahati. A copy of nomination letter may be sent to RBI Guwahati for facilitating payment on time.”

Payment of participation fees is to be made in advance through NEFT / EFT on or before the due date for submission of nomination.

a. Details of our Bank Account are as follows:

Beneficiary Name	INDIAN INSTITUTE OF BANK MANAGEMENT
Bank A/c No	10821418158
A/c Type	S B A/c
MICR Code	781002037
IFS Code	SBIN0010669
Name of the Branch	IIBM Branch

b. While remitting programme participation fee kindly advise us the following particulars through the email address mentioned above under registration.

Title of Programme including Commencement Date	Name of the Participant/s	Name of Bank/ Organization	Amt. of Fee	EFT/ NEFT UTR No.	EFT/NEFT Date

How to reach?

From Airport: about 37 km from the airport to IIBM

From Railway Station / Bus Terminus: about 14-15 km

Location:

<https://maps.app.goo.gl/734spx5EmiRm6D456>

Program Coordinator:

*Dr Abhijit Sharma, Faculty Member, IIBM,
Cell: 9435014109*